



E-ACT
London Headquarters
Unit 9.2.1 The Leather Market
11-13 Weston Street
London SE1 3ER

Monday 4 March 2019

Dear parent or carer,

You may in the coming days hear about the trust being issued with a 'minded to terminate' notice by the Department for Education. I wanted to take this opportunity to let you know exactly what this means and to reaffirm that we are continuing to work hard to ensure that our students are getting the best possible education here at Shenley.

What is a minded to terminate notice?

A notice of this nature is issued to any academy that has been judged to be inadequate, either serious weaknesses or special measures, by Ofsted. It is usually sent by the National Schools Commissioner or the Regional Schools Commissioner.

What are the implications of being issued with such a notice?

A minded to terminate notice will usually include a request for information on the improvement students are making and a follow up meeting with the chief executive.

It is part of the Department for Education's (DfE) standard procedure to send out such notices when a school or academy has been judged to be inadequate following an Ofsted inspection. I want to reassure you that this does not mean that the academy is under threat of closure. A notice of this nature is the DfE's way of seeking reassurance from the trust that robust plans are in place to ensure that the academy will be turned around.

Our action plans for Shenley Academy

We have taken swift and decisive action to address the issues highlighted by Ofsted inspectors, including bringing in extremely experienced leaders who have track records of turning around challenged schools. I want to stress that we remain absolutely committed to turning Shenley Academy around so that we can continue to provide every one of our students with the quality of education they deserve.

Our action plan includes investing around £150,000 to ensure that immediate and then ongoing improvement can continue to be embedded at the academy. We will also immediately be appointing a national senior adviser for curriculum and mathematics whose initial focus will be supporting Shenley Academy.

Our plan also includes the following specific actions:

- Relentless focus on improving the quality of teaching, and ensuring that underperformance is tackled quickly.
- New attendance monitoring and management processes, and an uncompromising focus on pupil attendance.
- An overhaul in the way pupil exclusions are managed with greater focus on behaviour management.
- An overhaul of SEND provision by focusing on individualised and targeted support overseen by trust experts in SEND pupil educational needs.

New academy leadership

We have every confidence in our new academy leadership, led by Mr Fuzel Choudhury, E-ACT's Birmingham cluster collaborative secondary leader. Furthermore, following the conclusion of a national recruitment process, we are also delighted to announce that a new Head of School, Ms Jayne Bartlett, will be starting at the academy after the Easter holidays. We will be inviting parents to the academy to meet Ms Bartlett in the new term.

We remain absolutely committed to turning Shenley Academy around

Whilst the Ofsted report for Shenley Academy raises areas that clearly need to improve, our newly appointed leaders are driving standards, and with support from the trust, they are continuing to swiftly address the areas of greatest concern.

We remain absolutely committed to turning Shenley around, and with your support, we want to provide every one of our students with the quality of education they deserve.

Should you have any questions or concerns, please get in touch with our regional education director for the Midlands, Ms Joanna Hall, using the email address Joanna.K.Hall@E-ACT.org.uk.

Thank you for your continued support.

Yours faithfully,



David Moran
Chief Executive Officer