

JAB/WEL

Friday 14th February 2020

Dear Parents/Carers,

I would like to take this opportunity to say thank you for working with us and supporting our approaches to uniform and attendance in line with E-ACT policy on uniform and standards. We really appreciate families working with us, as we strive to provide the highest standard of education for your son or daughter. I am pleased to report that we have seen an improvement in uniform standards across the academy and that is down to the hard work of parents/carers adhering to our values.

We believe that all students should be dressed professionally which helps to establish the correct climate for learning. Uniform is an important part of a school's identity, as it reinforces who we are as a community and helps allow students to feel pride in their school.

We will be continuing to reinforce our uniform policy and from Tuesday 25th February 2020 we will be expecting **ALL** students to be wearing plain black formal school shoes (leather or leather like material without a logo). **Trainers (even plain black) or canvas footwear are not permitted. Manufacturers such as Nike, Adidas, Converse and Puma will not be accepted as appropriate footwear providers for school shoes.** Therefore, no student should be wearing trainers of any kind to school.



To avoid confusion, the footwear above is **NOT** allowed on school premises, as well as any other variations of this type of footwear.

Medical Exemption notes

Your child's current medical note will no longer be valid next term. If your child has a genuine medical issue with their feet, then **new** medical evidence will need to be provided from your GP or hospital, which your child will need to have on the first day back after half term (25/2/20). Any medical evidence provided will also need to state: **how long** the student will need to be in trainers for and what the **medical issue is**, so we can provide the appropriate support and keep your child safe. Old medical notes from a GP or hospital will not suffice. Notes written by parents or carers will not serve as evidence.

Replacements

We have purchased a brand new supply of school shoes that will be loaned to students who attend school in trainers. Your child will be asked to put on the shoes by the school, in the foyer, before entering the school building. This is non-negotiable and will allow parents the time to purchase a pair of school shoes where needed.

Financial Assistance

If you are experiencing financial hardship, please contact your child's PSM and we will be more than willing to provide you with some assistance, in providing your child with a pair of school shoes.

Sanctions

Unfortunately, if a student does not attend school in shoes and refuses to wear the shoes provided by the school, then the following sanctions will be implemented.

First offence: **Detention 60 minutes**

Second offence: **Detention 120 minutes**

Third offence: **Isolation and 6pm finish**

Make up/jewellery/hair

Students are only allowed to wear one pair of stud earrings; which must be in the lower lobe, and no nose piercings are permitted.

Spraying and dying of hair - to an unnatural colour such as: blue, red, or green is not permitted.

Make up should not be worn by students and no coloured nail polish or nail extensions will be permitted.

If your child comes into school with any of these items, then they will be asked to remove them, if this is impossible then piercings will be covered with plasters

I hope the guidance in this letter makes things much clearer for everyone.

If you do, however, have any questions, then please do not hesitate to contact us.

Moving forward, I am confident that we will continue to build on the progress we have made to date.

Yours faithfully,



Dr J Bartlett
Head Teacher