

**Headteacher:** Dr. J Bartlett – NPQH, PGCE, D.Phil, M.Chem **Specialisms:** Mathematics

20<sup>th</sup> November 2020

Dear Parents and carers,

At Shenley Academy we have high expectations for all of our students. We have high expectations of uniform, behaviour, attitude and of the quality of students' work. Happily, the vast majority of our students consistently meet these expectations and make wonderful contributions to the school community.

We believe that it is important to recognise the students that consistently meet expectations and "get it right". We therefore have a rewards system in place which is designed to acknowledge the dedication and commitment of these students.

There are some key principles which underpin the rewards system. These are:

- Rewards need to be immediate.
- Rewards need to be regular.
- Rewards should focus on different aspects of success in school life during the school term.
- Rewards should be consistent across all of the year groups.
- Rewards need to be linked to magna points and Shenley virtues so that good work and citizenship is recognised.

One of the ways in which students can receive immediate rewards is through magna points. These are awarded by staff for students demonstrating excellent effort, work or attitude in lessons or around the academy site. Many students receive several magna points each day.

In previous years the Magna points have then been linked to a variety of reward trips especially at the end of the summer term. However, we are prepared for the fact that there might still be health restrictions on school trips in the spring and summer and so reward trips may not be possible. Student feedback from the previous years has also told us that some students felt that summer visits were a long time to wait for rewards.

This year, Magna points and other criteria used to reward students such as good attendance and lack of negative logs, will be linked to a weekly prize draw. Every week eligible students from each year group will be entered into a draw to win Amazon vouchers. There will also be half termly rewards that recognise all students that have been meeting expectations and getting it right. Curriculum areas will also be acknowledging the efforts and progress of students through half-termly certificates and prizes.



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We hope that students will enjoy the current reward system and feel that the excellent uniform, behaviour, attitudes, and work that so many demonstrate is properly recognised.

Thank you for your continuing support.

Kind regards,

***M Jennings***

Michael Jennings

Assistant Headteacher for Key Stage Three and Alternative Provision



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