

**Headteacher:** Dr. J Bartlett – NPQH, PGCE, D.Phil, M.Chem **Specialisms:** Mathematics

7<sup>th</sup> May 2021

Dear parents and carers,

I am delighted to take this opportunity to introduce myself. I took up the post of Senior Assistant Headteacher (Pastoral) alongside Mr Beale (Assistant Headteacher for Behaviour) on the 19<sup>th</sup> April. We very much look forward to working with you and your children.

Our students have faced many challenges over the past 18 months and, while we are restricted in the trips we can make as a result of Covid, we used our student voice to provide us with alternative ideas. We are delighted to be able to share with you that we have secured an It's A Knockout! event to reward students for all the positive behaviour we know they will show over the next few weeks.

The top 125 students in every year group will be invited, and students will have their scores updated on a weekly basis and communicated to them by staff.

Points will be awarded for:

- Attendance
- Effort
- MAGNAs gained

The vast majority of our students do the right thing each and every day and we thank you for your continued support of our academy. In order to ensure consistency and absolute clarity we would like to take this opportunity to remind you of our non negotiables for behaviour. Students who fail to meet these non negotiables will receive a 30 minute detention.

- We must arrive punctually and be in our classrooms ready to learn on time. We move around the site calmly and quietly and are silent when directed. We are silent on entry to classrooms and during starter activities in all lessons.
- We must show respect by not swearing when on the academy site.
- We must take our coats off before we enter the building, and our uniform and equipment must always follow the school policy so that we are ready to learn.
- We do not use mobile phones on the academy site. But we can ask a member of staff if we need to make a phone call.
- We do not swing on chairs at any time as this is unsafe. We never leave the classroom without permission.

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We do not tolerate hate speech at Shenley Academy and an immediate 60 minute detention will be given for hate speech. This is defined as language that disrespects someone on the basis of any protected characteristic they might have. For example, race or religion or gender.

I would also like to take this opportunity to remind you of the times of the school day. The table below shows when we expect each year group to be on site:

Year group	Arrive at school by:	In classrooms by:
7	08:25	08:30
8	08:25	08:30
9	08:40	08:45
10	08:40	08:45
11	08:55	09:00

We thank you in advance for your continued support over the next few weeks and months and look forward to meeting you in person.

## A Weir

Mr A Weir

Senior Assistant Headteacher (Pastoral)